Summer Camp Counselor 2027

Department: Education
Reports to: Director of Environmental Education
Status: Seasonal ($600/week)
Work Location: On-site at Lacawac Sanctuary

Job Summary:
Lacawac Sanctuary is looking for energetic and creative individuals to join our team as Summer Camp Counselors. Counselors are responsible for leading daily recreational camp life—including games, arts and crafts, hikes, and supervised unstructured play—while supporting our Environmental Education staff during structured science lessons. This role works directly with campers aged 5 to 12 in a fun, safe, and engaging nature-based setting.

Duties Include:

- Facilitate daily camp activities, including cooperative games, arts and crafts, guided hikes, and supervised free play.
- Assist environmental educators and staff during interactive, science-based lessons.
- Implement weekly recreational schedules for assigned groups of campers (ages 5–12).
- Maintain active supervision to ensure camper safety, engagement, and well-being during all camp activities.
- Supervise Counselors-In-Training (CITs) assigned to your group.
- Maintain an organized, clean workspace, including supply closets and common camp areas.
- Perform other duties as assigned.

Qualifications:

- 19 years or older preferred
- High school diploma
- Experience working with children in a camp or educational setting.
    - **Behavior Management & Conflict Resolution:** Ability to manage camper group dynamics, de-escalate minor peer conflicts, and apply positive reinforcement techniques.
    - **Adaptability & Problem-Solving:** Ability to stay calm, flexible, and creative during unexpected weather changes, schedule shifts, or activity adjustments.
    - **Enthusiasm & High Energy:** Passion for working with children outdoors and a willingness to actively participate in high-energy group games and activities..
- Excellent interpersonal and communication skills.
- Strong time management skills to adhere to daily camp schedules.
- Understanding of and appreciation for nature and the outdoors.

- Have reliable transportation and ability to arrive on time every day
- Current CPR, First Aid, and AED certification. Training is provided, if needed.
- Must submit to Criminal Background checks, including Act 34 PSP Criminal Record, Act 114 Federal Background Check, and Act 151 Child Abuse Clearances.
- Ability to complete Mandated Reporter training prior to the start of camp

Primary Work Location and Working Conditions:

Outdoors in all types of weather, must be able to walk off trail, lift and carry 40 lbs.

Summer Schedule

Weeks	Schedule	Time
June 7-13, 2027	Counselor Training Week	9am - 4pm
June 16 - July 9, 2027	Weeks 1-4, Monday - Friday	8:30am - 4:30pm
July 13 -17, 2027	Counselor Break (unpaid)	
July 20-August 13, 2027	Weeks 5-8, Monday - Friday	8:30am - 4:30pm

About Lacawac Sanctuary

Lacawac Sanctuary is an ecological field research station, nature preserve, and public environmental education facility located in the Northern Pocono Mountains of northeastern Pennsylvania and nestled on the shore of Lake Wallenpaupack. It was founded in 1966, via the donation of 341 acres (now totals 632 acres) and a group of historic buildings. Lacawac Sanctuary Foundation Inc. is a non-profit 501 (c) (3) membership organization.

Lacawac Sanctuary builds environmental literacy by providing hands-on, high-quality nature-based STEM education for school students. We use nature as our classroom and our foundation of learning. Students participate in hands-on, inquiry-based programs that include direct experiences with nature while achieving academic goals. Lacawac's educators encourage a student’s curiosity, while sharing their own knowledge. Programs take place on-site at Lacawac and off-site at schools, schoolyards and other nature preserves.

Lacawac Sanctuary does not discriminate on the basis of race, color, national origin, sex, sexual orientation, disability, age, religion, or marital status in admission to career and technical education programs and/or activities, or employment practices in accordance with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Revised 1992, and the Americans with Disabilities Act of 1990.

How to Apply:

Send letter of interest and resume to Sue Cosgrove, Director of Environmental Education

education@lacawac.org